

DÓRA TUCZAI

PARTNER, BUDLEGAL ÜGYVÉDI TÁRSULÁS



record of providing counsel to investment enterprises and construction firms. Her expertise includes drafting and negotiating construction contracts for large investment projects and proficiency in FIDIC contracts. She has also served as an arbitrator at the Permanent Arbitration Court affiliated with the Hungarian Chamber of Commerce and Industry.

In 1999, Tuczai earned her degree from ELTE, followed by a Master of Laws from Humboldt University in Berlin. She is fluent in both English and German. Her legal career began at an international law firm in collaboration with Andersen, one of the illustrious “Big Five” global auditing firms of that era.

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In 2004, she established Tuczai Law Firm and joined budlegal Attorneys in 2016. In her private life, she is a devoted mother of two, always striving to achieve a harmonious work-life balance. Her passion for ballet led her to enroll in an adult ballet course nine years ago, and she continues to pursue it enthusiastically during her leisure time.

HOW HAS THE LEGAL PROFESSION CHANGED SINCE YOU QUALIFIED, AND WHICH WAS YOUR BIGGEST CHALLENGE?

The speed of legislation has accelerated, resulting in rapid shifts in laws and even new legal territories, areas like whistleblowing or the Corporate Sustainability Reporting Directive (CSRD). We constantly search for appropriate conferences and training courses to stay current in these rapidly changing fields. Another significant change is the increasing need for lawyers to engage with courts and authorities digitally. The first step was the introduction of electronic company procedures, which occurred just as I started my parental leave. Adapting to this new electronic procedure was the biggest challenge for me, as not only did I have to transition from the world of newborns to the professional realm, but I also

BACKGROUND INFO

Dóra Tuczai is a partner at budlegal Attorneys, a mid-size boutique lawyers association providing legal services to foreign clients and Hungarian multinational SMCs for more than 20 years. Her primary focus lies in real estate and construction law, with a remarkable track

Name of law firm	budlegal Ügyvédi Társulás
Top local executive	Jesszika Udvari
In charge of position since	2003
Name of associate non-Hungarian law firm or cooperation network	IR Global / WIRAS Verbund International / European Employment Lawyers Association (EELA)
Year of Hungarian law firm’s establishment	2003
HQ in Hungary	1016 Budapest, Szirtes út 6/B.
Website	www.bud-legal.hu

had to rapidly familiarize myself with this digital system to keep pace with colleagues who had been using it for the past 1.5 years. At budlegal, we are confident that the trend toward fewer legal documents being printed on paper is correct, and we eagerly anticipate the launch of the electronic land register in 2024.

HOW DO YOU EXPECT DIGITIZATION AND ARTIFICIAL INTELLIGENCE TO AFFECT THE LEGAL PROFESSION?

Digitization and AI are likely to bring about significant changes in the legal profession, offering opportunities for increased efficiency and accessibility to legal services but also raising important ethical and regulatory questions that must be carefully considered and addressed. AI-powered tools can quickly scan and analyze large volumes of legal texts, making document review and e-discovery more efficient and cost-effective. AI can assist legal professionals in conducting research by providing quick access to vast databases of legal documents and precedents. At the same time, using AI in the legal field raises ethical and privacy concerns, such as bias in algorithms and the protection of client data.

TECHNOLOGY ASIDE, WHAT WILL BE THE NEXT SIGNIFICANT LEGAL TREND TO SHAPE THE MARKET HERE?

As environmental concerns become more prominent, legal practices related to sustainability regulation are expected to grow. The new CSRD applies to a broader range of enterprises than any previous EU directive or regulation in this field. The new European Sustainability Reporting Standards will outline the full scope of the CSRD reporting obligations. The EU member states must implement the necessary laws by July 6, 2024. At budlegal we acknowledge this as an important topic that requires the attention of legal advisors. The demand for legal advice and support is expanding as the number of enterprises subject to CSRD grows exponentially. This is critical for understanding

the new and ever-changing legislation and developing the necessary internal policies and practices.

GIVEN THAT HUNGARY HAS A VERY TIGHT LABOR MARKET IN ALMOST ALL FIELDS, ARE YOU CONCERNED ABOUT FINDING ENOUGH SUITABLY QUALIFIED JUNIOR LAWYERS?

In my view, law school remains a highly sought-after path for graduating students. Fortunately, Hungary offers a top-tier legal education, producing numerous young lawyers each year. Our experience at budlegal demonstrates the importance of beginning training and accumulating expertise as early as the university years. As a result, we extend a hearty welcome to law students starting in their third year. The next generation of lawyers is markedly receptive to and interested in international issues. We offer our staff various options, such as conference participation and involvement in complicated business and legal matters. These factors add to our firm’s attractiveness to highly capable trainees.

